

Suggestions from Caryn Josephson on how to present information to the congregation (edited)

As a congregation, how do we faithfully respond to the loss of Caterpillar daycare center both in terms of mission and finances. At this juncture, there are 3 primary responses:

1. Continue our mission of providing space for safe and affordable care for children in our community.
2. Identify alternative mission partner tenant(s) to help offset the mission and operating costs of Prince of Peace
3. Do not pursue tenants and adjust our budget and mission accordingly.

I would recommend that we lay this out and let the congregation know what's been done so far, and what information we still need to gather before we can bring a final recommendation to the congregation for approval. Some additional thoughts that could comprise an initial presentation:

- A. Financial: the daycare building use income comes to around 80K/year. The budgeted tithes and offerings from congregation members is \$460K/year.
- B. The council to date has been focusing on the first option. One reason for this is to see if there is a way we can continue to support the current families and staff of the daycare. [shortly we will share what we have learned so far and what we are still researching]
- C. The key question is whether the congregation feels that child care is still a viable mission for the congregation. If so, we will continue to pursue.
- D. There have been a few ideas around #2, such as Adult Daycare, Charter School, Food Shelf, but we haven't focused on this. [if congregation wants to go in a different direction, maybe ask for volunteers with other ideas to form a task group]
- E. Caryn's personal opinion here: #3 would be a sign of a dying church. Realistically, our cash reserves give us a cushion to last at least a couple of years without a tenant, although that could hamper/change/delay other mission goals. I don't think we're in need of severe cost cutting yet.

In summary, there is still a need a safe, affordable daycare in the Roseville area.

We are looking at options including finding another tenant, running the daycare ourselves, or a hybrid that would allow us to get a license and run the daycare until we find a permanent tenant We've been in contact with [SOTH, Discovery Learning, State licensing board, etc.]

There may need to be some building upgrades, such as a sprinkler system, in order for a new daycare to be licensed. We are still researching several areas, such as the cost of upgrades that may be needed, license rules, tax implications if we run our own, insurance, etc.